

Subject: Environmental Compliance Overview for Radisys Products

Radisys Product Family: All

Revision Date: December 3, 2012

Radisys is an ISO 14001 registered company. As part of this registration, we strive to provide environmentally responsible products and use environmentally responsible manufacturing processes and recycling practices. Radisys has initiated this environmental policy to protect the environment and to conduct our operations within the electronics industry in a responsible manner. Our objective is to comply with all applicable environmental legislation. This document summarizes our strategy to comply with the environmental legislation listed in the table below.

Subject	Legislation and Description
RoHS	Directive 2011/65/EU Restriction of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS Recast or RoHS 2)
China RoHS	SJ/T11364-2006 Marking for Control of Pollution Caused by Electronic Information Products and GB 18455-2001 Packaging Recycling Marks
WEEE	Directive 2002/96/EC on Waste Electrical and Electronic Equipment
REACH	Regulation EC 2006/1907 Registration, Evaluation, Authorization and Restriction of Chemicals
Batteries	Directive 2006/66/EC on Batteries and Accumulators and Waste Batteries and Accumulators
Ozone Depleting Substances	Montreal Protocol
Chemicals	Directive EU 76/769/EEC Restrictions on the Marketing and Use of Certain Dangerous Substances
Conflict Minerals	The Congo Conflict Minerals Act, which is included in the Frank-Dodd Wall Street Reform and Consumer Protection Act

Subject: RoHS compliance – Directive 2011/65/EU

Compliance strategy: All new parts must be RoHS compliant. Written VOE (verifiable objective evidence) from the manufacturer is required for all RoHS compliant parts. RoHS compliance status and VOE record keeping is managed with Agile (our PLM software tool). Declarations of Conformance (DoC) for Radisys products are provided as written assurance of RoHS compliance. DoC documents for standard products are available at radisys.com. Radisys can provide full disclosure material declarations and/or JIG-101 reports, however there is a fee associated with this level of service. Radisys uses parts covered by some of the RoHS Exemptions; details are in GRX0283 RoHS Exemption Statement (available at radisys.com).

Subject: China RoHS – SJ/T11364-2006 and GB 18455-2001

Compliance strategy: Radisys complies with China’s product marking standard. Each product is marked with the appropriate label, which in most cases includes the Environment Friendly Use Period. Our products also include the material disclosure table in English and Chinese. Shipping packaging includes the appropriate recycling label.

Subject: WEEE compliance – Directive 2002/96/EC

Compliance strategy: Radisys is a supplier of embedded components, printed circuit board assemblies and/or systems. The WEEE Directive places the primary responsibility for managing the required recycling process on the final producer of a product, which is ordinarily a Radisys customer. In order to assist our customers in meeting the WEEE Directive's requirements, Radisys can provide the necessary reporting requirements (product weight, disassembly instructions, etc.) upon request. In addition, all Radisys product is marked with the crossed out wheelie bin symbol as required by the directive.

Subject: REACH compliance – Regulation EC 2006/1907

Compliance strategy: Radisys is a producer of articles as defined in the legislation. As a producer of articles, pre-registration/registration is not required. Radisys has completed an evaluation of the Substances of Very High Concern (SVHC) list. The results of this evaluation are in GRX255 REACH SVHC Statement (available at radisys.com).

Subject: Batteries – Directive 2006/66/EC

Compliance strategy: Radisys products contain button cell batteries as defined in the directive. These button cell batteries comply with the material content requirements of the directive. Recycling requirements are handled as part of WEEE compliance.

Subject: Ozone Depleting Substances – Montreal Protocol

Compliance strategy: Radisys products do not contain ozone depleting substances and we do not use ozone depleting substances to manufacture our products.

Subject: Chemicals – Directive EU 76/769/EEC

Compliance strategy: None of the substances listed in this directive (where applicable) are used by Radisys or in Radisys products above the applicable maximum concentration values.

Subject: Conflict Minerals Act

Compliance strategy: The Regulations were approved in August, 2012. Radisys has partnered with a third party service provider to collect the required information. Data collection will start in April, 2013. Companies unable to determine the origin of the conflict minerals in their product may report the source of their conflict minerals as indeterminate for 2 years (small companies have 4 years). Our First report to the SEC must cover the first full fiscal year (2013) after the regulations were released (2012); our first report will be released in early 2014.

Radisys Liability

Radisys certifies that it gathered the information published in this document using appropriate methods to ensure its accuracy and that such information is true and correct to the best of its knowledge. Radisys acknowledges that Customers will rely on this information to determine the environmental compliance of their products. If the Customer and Radisys enter into a written agreement with respect to Radisys supplied product, the terms and conditions of that agreement, including any warranty rights and/or remedies provided as part of that agreement, will be the sole and exclusive source of Radisys liability and the Customer's remedies for issues that arise regarding information provided in this document.



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For additional environmental compliance information:

- Check our web site at www.radisys.com
- Send an email request to orgRoHS@radisys.com
- Contact your customer representative