

Environmental Policy Statement

Radisy's is committed to protecting the environment, preventing pollution, and minimizing environmental impacts. Sustainable development is a cornerstone of our business strategy.

Protection of environment is of prime concern and a core business value at Radisy's. Radisy's holds a leading role in providing competitive goods and services in telecommunications and technology value chains and infrastructure. As such, we are conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development.

In particular, Radisy's is committed to:

- Complying with all applicable laws, regulations and conditions granted in environmental matters, as well as taking additional measures considered necessary to go beyond compliance.
- Implementing an environmental compliance management process to capture deviations and report any violations observed by the authorities to an executive council and appropriate local, state or federal regulatory entities.
- Following an international environmental management system and governance process with clearly defined responsibilities in order to achieve continual improvement and communicating environmental performance to stakeholders.
- Designing new facilities and conducting operations with a preventive approach and industry best practices to avoid adverse impacts to human health and the environment.
- Conserving natural resources using them responsibly and efficiently in all our operations.
- Taking appropriate measures to prevent environmental incidents and maximizing recycling to reduce waste and lower emissions.
- Ensuring appropriate training and awareness on environmental procedures, best practices and on shared responsibilities towards environmental protection among employees, contractors, suppliers and customers.
- Communicating this policy to stakeholders.

Radisy's has an environmental policy document ARX012 Environmental Management System Manual, which ensures Radisy's' commitment to protecting the environment, preventing pollution, and taking appropriate action to minimize environmental impacts of our activities, products and services.

Radisy's reviews its environmental objectives on an annual basis, which are documented in ARX016 Environmental Objectives. One of the objectives is to ensure Radisy's' submission of Carbon Disclosure Project (CDP) data. Radisy's declares CDP data annually.

Radisy's also has an Environmental Awareness Program, which includes management of regulated substances, conflict minerals, greening of supply chain, improvement of working conditions, responsible sourcing initiatives, and eco-design requirements in place for our products.